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# Environment, Safety and Health Plan for Computing Division for 2007

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The Computing Division continued its outstanding safety record in 2006. We are proud of the commitment to working safely shown by each member of the division.

The primary focus of our 2006 safety plan was communications. We made some improvements in this area, but not as much as we would like and so we must continue to focus on this in 2007.

The CD safety awareness committee was instituted in 2005 and now seems to have outlived its usefulness as a forum. People are regularly reporting safety concerns in our tracking system (also made available for lab-wide use) and it seems that CD people use this mechanism for communication of their concerns somewhat more than people in other divisions and sections.

The 2007 division safety efforts will focus on finding ways to make “doing the right thing” and paying attention an integral part of peoples’ lives rather than something discussed in special committees, or revolving around special inspections or walkthroughs. In 2006 we brought in a special management training seminar, with mixed success. We continue to carry out regular “safety walkthroughs” in the division, but I do not see these as particularly effective mechanisms for promoting awareness and fostering individual responsibility. Nevertheless they are useful vehicles for simply talking to people about what they are doing and we will continue to do a fair number of these.

In 2007 we will:-

- 1 Revisit the CD ES&H plan quarterly instead of making a once a year plan and try incorporate fresh ideas into our plan as they come up.
- 2 Train all new supervisors in Fermilab Leadership Essentials. With the recent reorganization there are several people who need to take this training.
- 3 In keeping with the spirit of leadership essentials we will disband the Safety Awareness Committee. Instead we will encourage people to speak up and talk about safety concerns and ideas and to watch out for each other. Our method for doing this will be to make sure that managers at all levels provide opportunities for discussion and comment on ES&H issues both in their formal

- group/section/department meetings and in informal discussions with staff.
- 4 Continue to have regular walkthroughs of the division and ask department heads to join in regularly.
  - 5 We will include safety related articles, quotes, poems, cartoons and jokes in our new CD Tracks internal division newsletter. These will be to promote general awareness of safety both at home and in the workplace.
  - 6 The SSO will meet with the division head, or acting division head on a weekly basis to discuss all issues that have been raised, all near misses, and all ongoing investigations and lessons learned.
  - 7 We will try (again) to institute a means of recognition for people who are demonstrating commitment to safety – perhaps incorporating this also into our CD Tracks newsletter in a light-hearted way.
  - 8 The division is very interested in having a recycling program. We will do what we can to participate in the lab's recycling efforts and possibly (funds permitting) install a recycling pad to permit cardboard recycling.